



Nationality: South African

Born: 1972

Education: BCompt (Hons)

University of Pretoria, South Africa,

International Tax Law (Hons)

University of the Free State, South Africa

Joined Sasol: 2000

Paul Victor

Chief Financial Officer

Paul Victor is an Executive Director on the Sasol Limited Board and is Sasol's Chief Financial Officer. He was appointed 1 July 2016. Paul is a member of the Capital Investment Committee.

As Chief Financial Officer Mr Victor is accountable for Financial Controlling, Corporate Finance and Treasury, Mergers and Acquisitions, Information Management and Investor Relations. With extensive experience in strategic planning, corporate governance and financial reporting, business re-organisation, balance sheet management and asset portfolio management and optimisation, Mr Victor is responsible for supporting the Board in various aspects of strategic decision-making, effective capital allocation and financial risk management via the corporate's budgeting, forecasting and scenario analysis processes.

Mr Victor was appointed Acting CFO of Sasol for the period September 2013 to March 2015. During this period he was instrumental in implementing a cost containment programme which was aimed at saving R5,4 billion by 2018. He also provided thought leadership and proactively supported the Group Executive Committee in implementing a cash conservation response plan in reaction to the significant drop in the crude oil price.

Prior to this appointment, Mr Victor gained invaluable experience during his ten year tenure as Chief Financial Officer of Sasol Synfuels - a position he held until 2011. He was then appointed Group Executive, Finance, reporting to the Group's Chief Financial Officer responsible for the Group's financial governance and reporting.

Mr Victor is a qualified Chartered Accountant and completed his articles at PriceWaterhouseCoopers in 1996. He has held numerous managerial positions in the gold mining sector, both in South Africa and Canada.

September 2021

Purpose
Innovating for a
better world

Sasol is a global chemicals and energy company. We harness our knowledge and expertise to integrate sophisticated technologies and processes into world-scale operating facilities.

We safely and sustainably source, produce and market a range of high-quality products in 27 countries, creating value for stakeholders. Our purpose "Innovating for a better world" compels us to deliver on triple bottom line outcomes of People, Planet and Profit, responsibly and always with the intent to be a force for good.